GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2413
ANSWERED ON:01.08.2016
Teachers' Salary
Devi Smt. Rama

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has received complaints that certain teachers are taking pay without rendering teaching services in the country;
(b) if so, the number of such cases detected by the Government during the last two years, State-wise;
(c) the action taken/proposed to be taken by the Government; and
(d) the existing provisions to ensure that such irregularities do not take place?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(SHRI UPENDRA KUSHWAHA)

(a) to (c): Issues of teacher recruitment, redeployment and teacher accountability are primarily in the domain of respective State Government/UT Administration. However, in order to ensure teachers attendance in schools and to discourage proxy teachers the Central Government has issued an advisory on 21st April, 2016 to all States/UTs to ensure regularity and punctuality of teachers in attending schools.
(d): As per Section 24 (1) of the Right of Children to Free and Compulsory Education (RTE) Act, 2009, a teacher appointed under sub-section (1) of Section 23 shall maintain regularity and punctuality in attending school. A teacher committing default in performance of duties specified in sub-section (1) shall be liable to disciplinary action under the service rules applicable to him or her, as per extant rules/procedures. Under Section 21 (2) (a) of the Act, monitoring activities of the school, including monitoring the attendance of teachers in school is one of the functions of the School Management Committee. Additionally under the Centrally Sponsored schemes of Sarva Shiksha Abhiyan, and Rashtriya Madhyamik Shiksha Abhiyan, the Central Government emphasises upon the issues of teacher accountability with State Governments/UTs, through periodic reviews and Joint Review Missions.